ALBRIGHT COMPLIANCE ADVISORS

CORPORATE BROCHURE | 2026

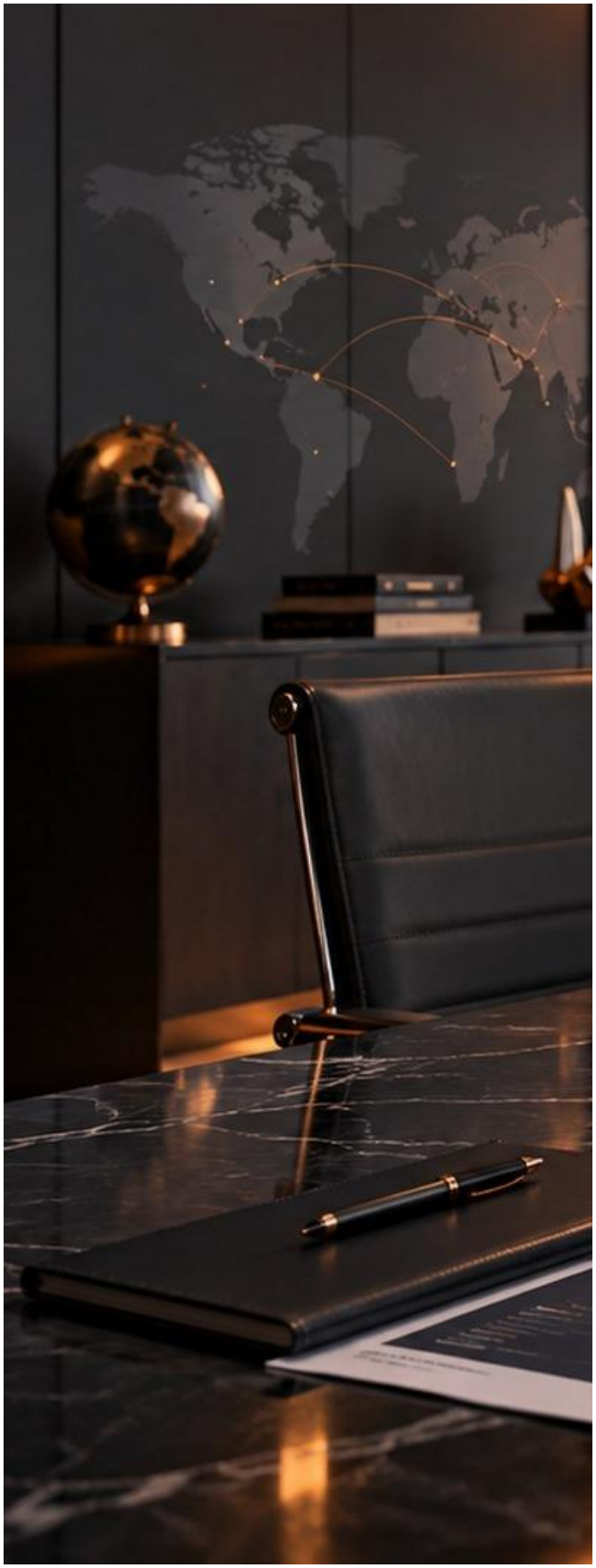
Regulatory clarity.

Operational confidence.

Specialist regulatory and compliance advisory for financial institutions entering, operating and strengthening in Seychelles.

WHERE REGULATION BECOMES OPERATING REALITY

Licensing | Outsourced Compliance | AML/CFT | Governance | Substance | Assurance | Training | Regulatory Change.



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POSITIONING

01 Who we are & when clients call

Albright Compliance Advisors Limited is a Seychelles-based specialist regulatory and compliance advisory firm established in 2020. We support regulated financial institutions and international promoters across market entry, outsourced compliance, AML/CFT, governance, assurance, substance, training and regulatory change.

OUR OPERATING IDEA

Interpret the framework. Organise execution. Build the governance, documentation and evidence needed to operate confidently.

Based in Seychelles. Serving international financial institutions. Building for Africa.

CONSEQUENTIAL REGULATORY MOMENTS

Entering Seychelles

Jurisdiction assessment, route selection and application readiness.

Acquiring a regulated business

Change-of-control, due diligence and regularisation.

Building substance

People, premises, appointments and operating infrastructure.

Changing products / ownership

Products, key persons, ownership and operating-model change.

Facing regulatory scrutiny

Inspections, complaints, queries, findings and remediation.

Rebuilding compliance

Policies, controls, monitoring, AML/CFT and Board oversight.

30+	40+	11+	100+
REGULATED INSTITUTIONS	YEARS CORE EXPERIENCE	CLIENT / PROMOTER COUNTRIES	PROFESSIONALS TRAINED



CONNECTED SERVICE PLATFORM

02 One regulatory story from entry to stronger operations

01	02	03	04	05
ENTER	**ESTABLISH**	**OPERATE**	**ASSURE**	**STRENGTHEN**
Licensing & strategy	People & substance	Compliance & AML/CFT	Reviews & readiness	Training & intelligence

Five connected capabilities follow the life of a regulated business rather than operating as a disconnected menu of tasks.

Regulatory Advisory & Market Entry Licensing, acquisitions, change of control, products and FSA engagement.	**Outsourced Compliance & AML/CFT** Compliance support, monitoring, reporting, CDD/EDD and remediation.	**Governance, Risk & Regulatory Assurance** Audits, Health Checks, Board oversight, inspection readiness and controls.
Corporate, Substance & Regulatory Operations Premises, appointments, recruitment, calendars and recurring administration.	**Training & Regulatory Intelligence** Board/staff training, regulatory briefings, alerts and practitioner insight.	**ONE OPERATING IDEA** **Turn regulatory requirements into practical action, assign ownership and keep the obligation moving.**

SECTOR FOCUS

Capital Markets & Securities Dealers Flagship sector: licensing, outsourced compliance, conduct, reporting, product change, inspections and FSA engagement.	**Banking / Payments / BDC** AML/CFT, governance, review, training and regulatory readiness.	**VASP & Digital Assets** Licence readiness, governance, AML/CFT architecture and substance.
Fiduciary & Corporate Services CDD/EDD, beneficial ownership, controls, reporting and governance.	**Insurance & Investment Services** Targeted regulatory, governance, training and compliance support.	**DEEPEST PROPOSITION** **Capital Markets remains Albright's strongest institutional sector.**



MARKET ENTRY + SUBSTANCE

03 Enter & establish



REGULATORY ADVISORY & MARKET ENTRY

From early jurisdiction assessment through licence preparation, operating-model design, local substance planning, regulator engagement and post-authorisation change.

- Licence readiness and application strategy
- Securities Dealer / VASP / regulated applications
- Acquisition and change-of-control support
- Fit-and-proper / key-person submissions
- New products, instruments and business-model change
- Regulatory interpretation and FSA engagement

CORPORATE, SUBSTANCE & REGULATORY OPERATIONS

A licence needs credible local substance, suitable people and disciplined operating routines behind it.

Premises - Serviced-office and local presence support.

People - Resident directors, public officers and local appointments.

Recruitment - Local staff and compliance-function resourcing.

Corporate administration - Statutory records, resolutions and filings.

Operating rhythm - Compliance calendars, action registers, scheduling and follow-up.

10+	11+
LICENSING / MARKET-ENTRY MANDATES	CLIENT / PROMOTER COUNTRIES

SUBSTANCE IS MORE THAN AN ADDRESS

It is the people, governance, routines and evidence that show a regulated business is genuinely operating.

RECURRING COMPLIANCE + INDEPENDENT CHALLENGE

04 Operate & assure

OUTSOURCED COMPLIANCE & AML/CFT

Senior regulatory oversight supported by structured day-to-day execution so the compliance programme, reporting rhythm and open actions keep moving.

- Capital Markets conduct and ongoing obligations
- Compliance plans, monitoring, registers and reporting
- AML/CFT frameworks, risk assessments and CDD/EDD
- Sanctions, PEP controls and suspicious-activity processes
- Board / management reporting and regulatory change
- Client action tracking and escalation

GOVERNANCE, RISK & REGULATORY ASSURANCE

Independent reviews focus on governance, controls, AML/CFT, reporting, operating processes and evidence available to management and regulators.

- Compliance audits and Regulatory Health Checks
- Inspection readiness and response support
- Governance and Board oversight
- Control design, ownership and adherence
- Remediation programmes and evidence tracking

RECURRING RELATIONSHIPS

Current retainer mandates include long-standing relationships dating to 2020.

COMMON WEAKNESSES

Control gaps, weak Board oversight, limited compliance capacity, policies not followed in practice and outdated programmes.

10+	10+	10+	20+
CURRENT RETAINER MANDATES	AUDITS / INDEPENDENT REVIEWS	ONSITE INSPECTIONS SUPPORTED	REGULATORY CHANGE MATTERS



TRAINING + WHY ALBRIGHT

05 Strengthen capability. Build confidence.

TRAINING & REGULATORY INTELLIGENCE

Practical regulatory knowledge for people who have to make decisions and operate controls.

- Board and senior-management briefings
- AML/CFT and financial-crime training
- Capital Markets conduct, conflicts and complaints
- Compliance-function and risk-assessment training
- Sector programmes for banks, brokers, BDCs and fiduciary firms
- Albright Regulatory Brief, alerts and practitioner notes

100+	20+
PROFESSIONALS TRAINED	SESSIONS DELIVERED

WHY ALBRIGHT

Hands-on regulatory experience FSA-facing work, inspections, reporting, complaints, licensing and live issues.	**Practitioner-led executior** Senior judgement stays close while the team provides capacity and continuity.
International client fluency Clients and promoters from 11+ countries.	**Responsive communication** Clear, active engagement when matters become live.
Confidentiality by design Discretion rather than public client logos.	**Evidence over slogans** Credentials and work history carry the proposition.

EXPANDED OPERATING MODEL

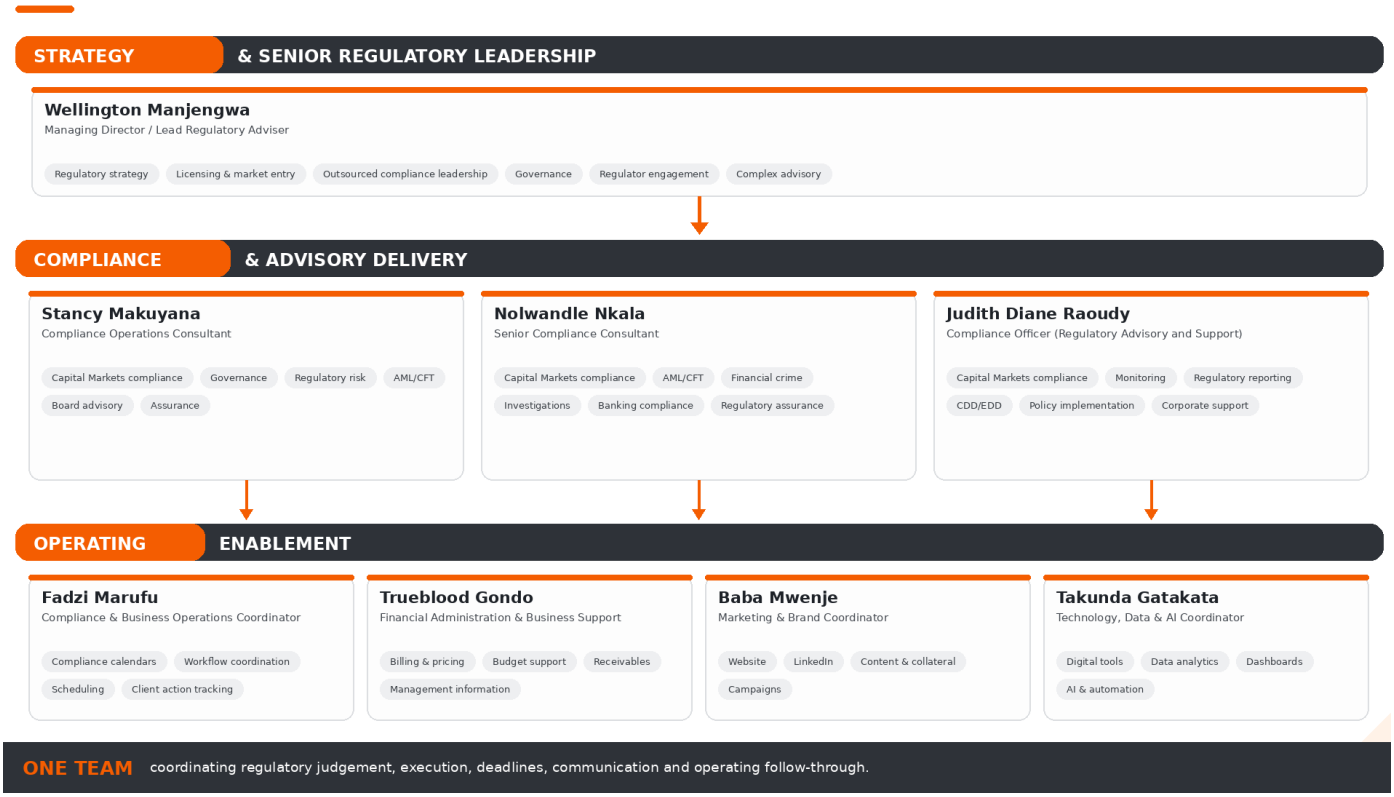
Compliance calendars, financial administration, brand operations, dashboards, analytics, workflow automation and responsible AI support the professional team - without replacing regulatory judgement.



TEAM ARCHITECTURE

06 The Albright Delivery Platform

Albright is organised as a delivery platform rather than a collection of individuals. Senior judgement stays close to the mandate; delivery has depth; enabling functions keep obligations, communication and follow-through moving.



PROFESSIONAL LEADERSHIP & COMPLIANCE DELIVERY

Wellington Manjengwa Managing Director / Lead Regulatory Adviser - ACCA, MSc, ACAMS. Leads regulatory strategy, market entry, outsourced compliance and complex regulator-facing work.	**Stancy Makuyana** Compliance Operations Consultant - Capital Markets compliance, governance, AML/CFT, Board advisory, regulatory risk and assurance.
Nolwandle Nkala Senior Compliance Consultant - Capital Markets compliance, AML/CFT, financial crime, KYC/CDD, investigations and regulatory reporting.	**Judith Diane Raoudy** Compliance Officer (Regulatory Advisory and Support) - Capital Markets compliance, monitoring, reporting, CDD/EDD, policy and corporate/statutory support.

OPERATING ENABLEMENT

Fadzi Marufu Compliance & Business Operations Coordinator	**Trueblood Gondo** Financial Administration & Business Support	**Baba Mwenje** Marketing & Brand Coordinator	**Takunda Gatakata** Technology, Data & AI Coordinator

DELIVERY METHOD

07 How we work & how to engage

01	02	03	04	05
ENTER	**ESTABLISH**	**OPERATE**	**ASSURE**	**STRENGTHEN**
Licensing & strategy	People & substance	Compliance & AML/CFT	Reviews & readiness	Training & intelligence

Clarity first. Execution close behind. The approach is designed for regulated businesses that need both interpretation and implementation.

FOR PROFESSIONAL INTRODUCERS

YOU RETAIN THE CLIENT RELATIONSHIP

Albright provides the Seychelles regulatory execution - discreetly, professionally and within an agreed scope.

START WITH THE REGULATORY QUESTION

Whether you are entering Seychelles, establishing local substance, strengthening an existing compliance framework or responding to a live regulatory issue, the first step is a focused conversation about the objective and regulatory route.

PROFESSIONAL ECOSYSTEM

Albright focuses on regulation, compliance, AML/CFT, governance and regulated market entry. Where complementary accounting, audit, finance or forensic capability is required, Albright can work alongside VCCA under separate scopes and applicable independence requirements.

CONTACT

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